

College of Medicine & Dentistry

**Teaching, Learning &
Enhancement Strategy**

2020 - 2022





Our vision for the future:

**‘To be the global leader
of education and
training dedicated to
the professions.’**



Our mission.



To challenge the educational status quo and positively change lives through our passion for education and the professions.

Our promise: We are pioneers in delivering the practical knowledge and skills needed to build a career and stay competitive.

- **Uncompromised excellence** by being forward-thinking education.
- **Innovation** Provide innovative techniques for clinically oriented education, student led and focused on outcomes..
- **Developing Clinical Leaders** within the profession who will challenge the present and enrich the future.



Strategic Aims

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The following strategic aims help us to achieve our vision of providing the highest quality learning and student experience by being the global leader of education and training dedicated to the dental professions.



Strategic Aim 1
Outstanding Student Experience



Strategic Aim 2
Collaboration



Strategic Aim 3
Transformative Education



Strategic Aim 4
Leaders in Disciplinary Innovation

Strategic Aim 1

Outstanding Student Experience



- We strive to offer a **high-quality student experience**.
- **We will deliver excellence** in medical and dental education through pre-eminence in creating, communicating, preserving and applying knowledge, and academic values.
- **We pride ourselves on being professional** and through the quality of our provision procedures, we can ensure a professional student experience is embedded into our culture
- **Providing the space for students to grow and develop** in an environment that maximises wellbeing, strengthens resilience and broadens ambitions.
- We will ensure that **the student voice is represented** through our SLC mechanism.

Aspiration, innovation and achievement underpin the student experience

KPI 1

99%

Achieve 99% student satisfaction rates in the COMD student experience



Strategic Aim 2

Collaboration



- To enable students to engage as **partners in the assurance and enhancement of their educational experience** and across all aspects of their life at COMD
- To challenge and support student to realise their **ambitions through active engagement** with their studies and full participation in the academic community
- To identify and **share good practice** across the COMD provision in collaboration with staff, students and employers
- COMD will position ourselves as the **provider of education and training for the employer**, working with employers to provide bespoke and accredited on-the-job training and education that deliver real-world, work-ready skills and certifications **in collaboration with our students**
- Continue to provide an **excellent service** to our stakeholders, maintaining our place at the heart of their professions and professional institutions.

“

COMD helped my career in every sense – personally, professionally and is helping me achieve my dreams ”

Jose Bayo – Implantology Alumni



KPI 2

95%

Student achievement rates > 95%

Strategic Aim 3

Transformative Inclusive Education



- To promote an **inclusive curriculum with international perspectives** that meet the needs and expectations of our diverse community of learners
- To offer **transformative education to enhance learning opportunities** for students using a variety of approaches to teaching and learning, delivery formats and methods of assessment across all programmes.
- Provide **innovative techniques** for clinically orientated education, **student led** and focused on outcomes.
- To achieve outstanding quality assurance outcomes that reflect the **quality of our programmes - regularly monitored**, regulated and appraised by QA agencies (BAC) as well as our own internal QA processes.
- To continue to recruit **qualified specialists** with experience of practice with strong clinical / academic achievement.
- Use real life relevant examples to bring course content to life.



KPI 3

97%

of our teaching staff will have masters degrees or professional qualifications.

Strategic Aim 4

Innovation



- To continue to challenge the educational status quo and **the development of new solutions**, and get ahead of innovation/pedagogy in the learning space.
- **To strive to have a culture that encourages innovation.**
- Be at the forefront of developments in technology within our teaching methods and delivery to enable global reach and to allow us to **adapt to the changing needs** of the education market
- Create **the next generation of pioneers** in the discipline.
- To **identify competences and talents required in the workplace** and deliver training that builds on these to ensure our students have greater impact in their place of work.
- Seek input from employers to help to design course content and materials to ensure that we **prepare our students for working life** by helping to enhance the skills, attributes and positive behaviours which employers are seeking



95% | of staff engaged with cutting edge **innovation** activities

KPI 4



Our commitment to you

Because we have **great experience of innovation in education** we are able to develop programmes that deliver the next generation of the professions

We understand the professions because we are members of the professions

This includes **protecting our reputation** in the eyes of our professions, regulators, employees, students and government

We promote leadership, **equality, diversity and inclusion** within a professional environment

We **do the right thing at all times** regardless of whether we are under inspection

We **celebrate and respect different cultures** as a necessary step to global expansion

It's not only "what" we do that is important, but "how" we do it. CoMD is an Educational institute you can be proud of.

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Begin your journey
Reshape your future



*Accredited by the British Accreditation Council for Independent Further
and Higher Education as an International Higher Education provider*

